

Key sustainability metrics for 2024 as per VSME Trianel GmbH



B1	€ 875,195,950.36	Balance sheet (Group)
B1	€ 8,472,735,214.63	Turnover (Group)
B1	430	Number of employees
B1	Germany	Country of primary operation
B3	1,542.82 MWh	Total energy consumption
B3	540,565.93 tCO ₂ eq	Gross greenhouse gas (GHG) emissions as per GHP
B3	158.23 tCO ₂ eq	Scope 1 emissions
B3	0 tCO ₂ eq	Scope 2 emissions
B3	540,072.48 tCO ₂ eq	Scope 3 emissions
B3	< 100 milligramme per €	Greenhouse gas intensity (in relation to Scope 1 and Scope 2)
B5	4	Number of sites near a biodiversity sensitive area
B5	49 hectares	Size of sites near a biodiversity sensitive area
B6	982,000 litres	Water withdrawal
B7	40.6 t	Total waste generation
B8	398.7	Full-time equivalents
B8	8	Temporary contracts
B8	422	Permanent contracts
B8	35.81 %	Percentage of women
B8	6.8 %	Turnover rate
C5	0	Number of agency staff
B9	3 (commuting accidents)	Recordable work-related accidents
B10	0	Collective bargaining agreements
B10	27.13 %	Gender pay gap
B10	n.a.	Training hours per employee
C6	Yes	Code of conduct
C6	Yes	Protection of whistleblowers
C7	0	Negative human rights incidents
B11	0	Convictions and fines for corruption and bribery
C8 Nei	€ 1,489,029,164.59	Total revenues from fossil fuels
C8	No	Exclusion from any EU reference benchmarks
C9	Management Board: 0 Supervisory Board: 0.07	Gender diversity ratio in governance bodies