

# Key sustainability metrics as per VSME of Trianel GmbH for 2025



	2025	2024	
B1	€ 61.5°million	€ 68.8°million	Balance sheet (Group)
B1	€ 6,511.7°million	€ 8,472.7°million	Turnover (Group)
B1	469	430	Number of employees (headcount)
B1	Germany	Germany	Country of primary operation
B3	2,480.96 MWh	1,542.82 MWh	Total energy consumption
B3	734,539.21 t CO <sub>2</sub> e	540,565.93 t CO <sub>2</sub> e	Gross greenhouse gas (GHG) emissions as per GHP (market-based)
B3	230.08 t CO <sub>2</sub> e	158.23 t CO <sub>2</sub> e	Scope 1 emissions
B3	416.37 t CO <sub>2</sub> e	335.22 t CO <sub>2</sub> e	Scope 2 emissions (location-based)
B3	103.57 t CO <sub>2</sub> e	91.95 t CO <sub>2</sub> e	Scope 2 emissions (market-based)
B3	734,205.56 t CO <sub>2</sub> e	540,072.48 t CO <sub>2</sub> e	Scope 3 emissions
B3	0.099 t CO <sub>2</sub> e/million €	0.058 t CO <sub>2</sub> e/million €	Greenhouse gas intensity (Scope 1 and 2)
C2	112.85 t CO <sub>2</sub> e/million €	63.77 t CO <sub>2</sub> e/million €	Greenhouse gas intensity (Scope 1, 2 and 3)
B5	0	4	Number of sites near a biodiversity sensitive area
B5	0 hectares	49 hectares	Size of sites near a biodiversity sensitive area
B6	846 m <sup>3</sup>	982 m <sup>3</sup>	Water withdrawal
B7	27 t	40.6 t	Total waste generation
B8	443.27	398.7	Full-time equivalents
B8	4.85	8	Temporary contracts
B8	438.42	422	Permanent contracts
B8	37 %	35.81 %	Woman's quota
B8	4.9 %	6.8 %	Turnover rate
C5	0	0	Number of agency staff
B9	2 (commuting accidents)	3 (commuting accidents)	Recordable work-related accidents
B10	0	0	Collective bargaining agreements
B10	25.82 %	27.13 %	Gender pay gap
C6	Yes	Yes	Code of conduct
C6	Yes	Yes	Whistle-blower protection system
C7	0	0	Negative human rights incidents
B11	0	0	Convictions and fines for corruption and bribery
C8	€ 1,762,466,425	€ 1,489,029,164	Total revenues from fossil fuels
C8	No	No	Exclusion from EU reference benchmarks
C9		Management Board: 0 Supervisory Board: 0,09	Gender diversity ratio in governance bodies: